

2021

OVATION AWARDS



Jim Strickland

MAYOR OF MEMPHIS

Dear Colleagues,

This year has been unlike any other, and so many of you have stepped up in ways you never thought or expected would be required. That's what makes this year's **Ovation Awards** so special. The opportunity to honor the people that are the heart of our city's government, especially this year, is one the highlights of my job.

The celebration gives me the chance to show my gratitude to the employees who've gone above the call of duty to the citizens of Memphis with hard work, determination and commitment. Whether it's a Public Works supervisor who leads a team that keeps 3,000 miles of sewers operating efficiently, or a police officer who patiently finds a solution for an upset citizen, our honorees prove day in and out that they are the lifeblood of this government.

When we all look back and reflect on the year 2021, have no doubt that the work you are doing will be a defining moment in our city's history. I'm proud to be a part of this chapter with you. Congratulations to you all.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim". The signature is stylized and cursive.

Mayor Jim Strickland





Alex Smith

CHIEF HUMAN RESOURCES OFFICER

To our City of Memphis Years of Service Award Recipients and Ovation Honorees,

One of the best parts of my job is having the opportunity to honor the people who are the pulse of city government! I am grateful that the COVID-19 pandemic didn't stop us from virtually honoring our employees who have dedicated their careers to serving the Memphis community. Despite a worldwide pandemic, you have made sure our residents are safe, and city services continued without interruption. That in itself is commendable and worthy of recognition.

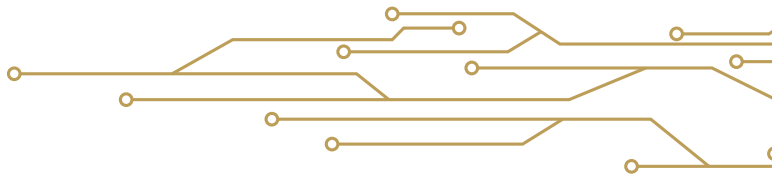
For those celebrating years of service, we honor you for your commitment to making life better for all Memphians every day. For Ovation nominees, we recognize your willingness to demonstrate going above and beyond to exemplify service excellence.

I hope your family, friends, and colleagues enjoy themselves today during this virtual event as we applaud your performance and success. Thank you for helping us to continue to build momentum in Memphis.

Stay safe.

A handwritten signature in black ink that reads "Alex Smith". The signature is fluid and cursive.

Chief Alex Smith



Program

NOVEMBER 4, 2021 – 11 a.m..
VIRTUAL FACEBOOK EVENT

MASTER OF CEREMONIES *Stan Bell*

OPENING REMARKS *Honorable Mayor Jim Strickland*

OCCASION *Chief Human Resources Officer Alex Smith*

INTRODUCTION OF YEARS OF SERVICE *Stan Bell*

YEARS OF SERVICE VIDEO PRESENTATION

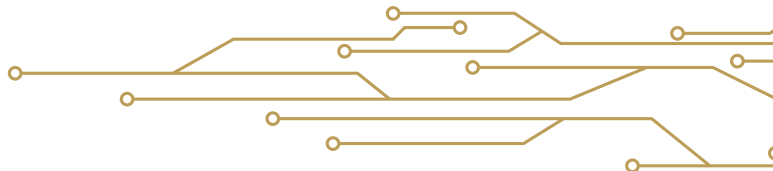
MUSIC ENTERTAINMENT *Stefanie Bolton*

INTRODUCTION OF OVATION *Stan Bell*

OVATION VIDEO PRESENTATION

MUSICAL TRIBUTE *Stefanie Bolton*

SPECIAL RECOGNITION OF LIFESAVERS *Stan Bell*



Stan Bell

MASTER OF CEREMONY



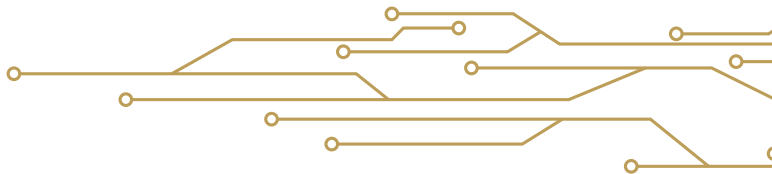
Stan Bell is a DJ and Educator

Stan Bell is no stranger to the Mid-South area. He communicates on and off the air. He has become one of Memphis' most energetic and beloved radio personalities spanning his 30+ year career in the Bluff City.

He is employed with I-Heart Media-Memphis and can be heard "drive-time" from 3p.m. until 7p.m. on V-101.1. He also holds down a nightly radio show on sister-station, WHAL 95.7 Hallelujah FM. In recent years, Stan received the prestigious Marconi Award for broadcast excellence a nationally recognized honor among his peers.

Mr. Bell is an educator and has served as a classroom teacher with Memphis City and Shelby County Schools for more than 25 years. He is currently the Senior Communications Advisor in the Office of Communications with the District. He is a proud member of Kappa Alpha Psi Fraternity, Inc. He holds undergraduate and post-graduate degrees from UT-Martin and Union University, respectively.

Mr. Bell is a member of Cummings Street Baptist Church. He is a family man with a loving wife, Carla. He is the father of three brilliant and handsome sons--Matthew, Myles, and Micah, also known as the "Baby-Bellringers".





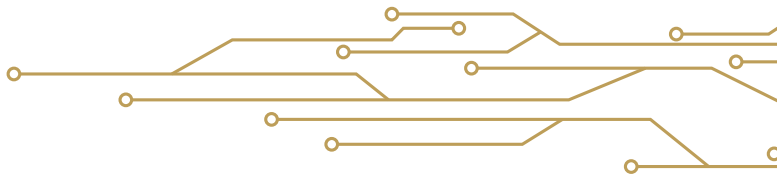
Stefanie Bolton

MUSIC ENTERTAINMENT

Stefanie Bolton is a professional singer and songwriter.

Stefanie has performed as a background singer with artists such as TLC, Lenny Kravitz, OutKast, Luther Vandross, Lyfe Jennings, Angela Bofill, Anthony Hamilton, Goodie Mob, and Marvin Sapp.

Stefanie was also a New Edwin Hawkins Singer and performed on Holland American Cruise Line for nine years. She has also starred in several plays at Hattiloo Theatre and is working on new music for the future.



Anniversary date must fall within 2020 Fiscal Year,
July 1, 2020 - June 30, 2021

50 Years of Service

SOLID WASTE MANAGEMENT

JULIUS V. RHODES

45 Years of Service

CITY ENGINEERING

DAVID E. WALKER

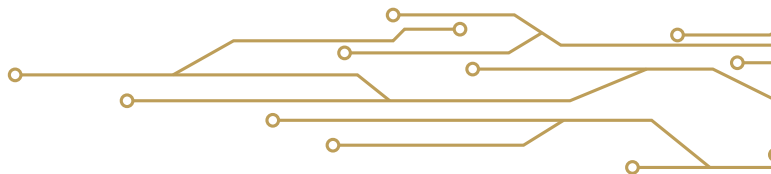
PARK SERVICES

EDWARD J. SMITH

SOLID WASTE MANAGEMENT

CATHLEAN JOHNSON

JACK E. HAYSLETT



35 Years of Service

FIRE SERVICES

DONALD QUINTON ATKINS
LARRY BOYCE
STEVEN L. DEW
HERBERT K. HENLEY
GEORGE L. MARTIN
CHARLES R. MILES
HAROLD B. SCRUGGS
RICHARD L. TURNER
NATHANIEL R. PHELPS
ELVY RORIE III
FRANKLIN R. WHITE

GENERAL SERVICES

CHARLIE L. GEATER JR.
FLOYD LEE VALENTINE

PARK SERVICES

JOHN JOESPH BUCHANAN
ROBERT L. CROCKETT
PATRICIA A. MCKINNEY

POLICE SERVICES

SANDRA K. GREEN
SHARONDA F. HAMPTON
BRENDA G. PATTERSON

PUBLIC WORKS

CHARLES BUTLER
STEPHEN K. PRESSON
ROY LEE RICHARD

SOLID WASTE MANAGEMENT

DENNIS WAYNE JEFFRIES
FRED RICHARDS, JR.
WILLIE J. WOODARD

30 Years of Service

CITY ENGINEERING

JOHN EDWARD ESSARY
JOE D. MURRAY

FIRE SERVICES

JERRY L. ALFORD
DANIEL EARL BAKER
FRANKIE L. BENNETT
RHEA BOYCE, JR.
JOHN RAYMOND CABRERA
ELMER LEE CARVER
CHRISTOPHER L. CHAMBERS
WILLIAM RANDAL DAVIS
PHILLIP DIX
MARK A. ESKEW
MICHAEL ANTHONY GRAY
TRAVIS ISABEL
VICKIE LYNNE JOHNSON
CHARLIE LEE JONES
JEFFREY G. JONES
CHARLES W. KINDRICK
RICHARD STEVE KOZBIEL
RICHARD HARRISON LEE

MARION K. LESTER
KEVIN L. LEWIS
JOHNNY MCENTYRE LOCK
JAMES SAMUEL MARTIN
BRADLEY R. RUST
DENNIS J. STEWART
WILLIAM ROY VOGEL
VENSON WHITMORE
STEPHEN E. WOODS

GENERAL SERVICES

BARRY N. STROUD

LIBRARY SERVICES

SHELLEY L. HOUSTON

PARK SERVICES

ELIZABETH CATHLEEN
MCGEORGE

POLICE SERVICES

GLORA P. BIFFLE
ROBBIN ANDRA CAMPBELL, JR.
CINDY LYNN CAPPES
CARLOS R. DAVIS
CHRISTOPHER S. KEE
PHILLIP LOGAN
JANICE NEWBERRY

PUBLIC WORKS

TYRONE ALLEN
TIMOTHY RAY ARNOLD
LELAND DOAN, JR.
ROBERT EARL EVANS
CHRISTOPHER PAUL
MCCASTER
WILLIAM T. WESTBERRY

SOLID WASTE

WILLIAM L. BANKS
THURMAN DEWAYNE HARRIS
CHARLES E. MCCrackEN



25 Years of Service

CITY COURT CLERK

MYRON LOWERY

CITY ENGINEERING

JOHN R. STEVENSON IV

AMOS STUCKEY, JR.

FINANCE

PEGGY E. SMITH-PORTER

FIRE SERVICES

BRETT T. ADAMS

HAROLD G. BAKER

JAMES D. BREWER

JOHN D. BUCHANAN

DERRICK W. BURTON

MARK S. CHRISTENSON

TONY D. CHRISTIAN

JOHNNY R. DENNIS

DON B. DILLOW

DONAVAN L. DORTCH

TODD G. ELLIS

JAMES E. GREEN

CONCETTA VANESSA HARRIS

RONALD D. HOUSTON

DARRYL E. HUNTER

JOHN E. JOHNSON

KENNETH R. KYLE

LAWRENCE H. LEE III

MARK S. LONG

HOWARD D. LOWRANCE III

RUSSELL W. MORGAN

THOMAS E. NOLAN

GARY A. PANZER

VICKY DENISE MABON-PARTEE

BRIAN N. PORTER

GREGORY A. REMSCHEID

MICHAEL PAUL ROWE

CLAYTON A. SHORT

JOHN H. SMITH II

MARKUS D. SMITH

ROBERT B. SPEIGHT

TERENCE F. THOMAS

DAMON A. TILLMAN

DONALD S. VAILES

LOREN D. WASHINGTON

CHRIS S. WEAVER

JASON E. WEBB

ROBERT M. WILLIS

GERALD A. WOODS

ROBERT M. YAHN

GENERAL SERVICES

DANNY G. FOWLER

ROBERT L. PORTER, JR.

ELLIOTT DARNELL MARTIN

HOUSING & COMMUNITY

DEVELOPMENT

JOYCE A. COX

TWARLA B. GUEST

HUMAN RESOURCES

FONDA F. FOUCHE

LIBRARY SERVICES

SHARON M EVRARD

KAROL HOGAN

ALIEO K. JACKSON

ROBYN REBECCA JONSTON

PARK SERVICE

WILLIE L. TAYLOR, JR.

BREWSTER L. TUCKER, JR.

TYRONE WRIGHT

POLICE SERVICE

WILLIE L. TAYLOR, JR.

KAREN RENEE ARMSTRONG

JAMES LEON AUSTIN

LA-TICA LASHELLE BENNETT

GARY A. BLINCKMANN

ALBERT BONNER, JR.

ROBERT BRYANT

JEROME C. BUSSEY

ERSKINE CALDWELL

JAMES CARSON

JERRY CHATMAN

GARY CLAXTON

JOHN COBB

TONY COX

VERONICA RENISE

CRUTCHFIELD

CLIFTON DUPREE

STANFORD L. ELKINS

ERROL W. FREEMAN

JAMES GADDY

SHEILA MARIE GREEN

STACY GOODS

GILBERT GOODWIN

RONNIE HARRIS

KELVIN HAILEY

RICKEY E. HINSON

PAUL R. HOYT

ERIK JENS JENSON

MICHELE LYNNETTE-JONES

25 Years of Service

POLICE SERVICES *cont.*

MICHAEL LEE JERDEN, LL.
MARIO ISSAC KNOX
CARLOS ANDRE LOVE
ALYSSA MACON-MOORE
ANDRE NELSON
DENNIS EDWARD NORMAN
JAMES OLIVER
DIONNE M. ROGERS
KATHERINE L. LIPSEY
KEDRA L. LOCKHART
TARA L. MABON
HELEN MAGEE
VONYALE ELAINE
MONTGOMERY
CHRISTOPHER MOFFATT

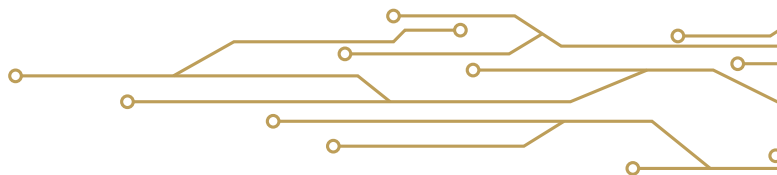
DEWANDA MONTAGUE
JACKSON NGIEN
ALBERT PARKS
WILLIAM POTEET
JENNY RICE
KAREN RENEE RUDOLPH
AUNDRA M. SEGREST
JAMES M. TAYLOR
DEBORAH S. WALKER
FERNANDEZ WEEAMS
ANGELIC COLBERT-WILLIAMS

PUBLIC WORKS

JOANN CHRISTON
MICHAEL R. MORRIS
ELVIS SMITH, SR.

SOLID WASTE MANAGEMENT

JOYCE V BURFORD
WILLIE JAMES DOUGLASS
ROBERTA HUNTER
JOHNNY L. ROBINSON
ADOULPHIS SHIPP
VINCENT A. WELLS



Ovation Award Nominees

MENTOR OF THE YEAR

KEITH HOUSTON
BETTY NASH
TRACI SANDRIDGE

VOLUNTEER

MATTHEW GIROUARD
REGINALD LESTER
EVELYN YOUNG

ACCOUNTABILITY

MAHAJJ ABDUL-BAAQEE
LATOYNA ABLE
ANTHONY BARBAROTTO
PHILLIP BEASLEY
LINDA BENSON
GREGORY BERNARD
VONZELL BIBBS
GLORIA BIFFLE
GINO BULAK
MADISON CAPPS
CHARLES CATHEY
ALVIN DAVIS
MELANIE DORSEY
KEITH FERGUSON
MARY ANN FISHER
ANTHONY FOLSON
JOSEPH GALLINA
NATHAN GATHRIGHT
MILTON GONZALEZ
CASSANDRA GRAY
LEE GREGORY
LONNIE GRIFFIN
JAMES HARVEY
HENRY HEARNS
BRANDON HUDSON
PHILIP INMAN
CHARLES JENKINS

VALESHA JENNINGS
COLE JHUKURUIN
STANLEY JOHNSON
MALLORY KIRKLAND
JOY KNOWLTON
MOTLEY KRYSTAL
SHEMEKA LOVE
SHUMAN MAJUMDAR
WHITTEN ORTEGA
TALOR PAIGE
SARAH PERPENER
JAMES PREBLE
LIA ROEMER
JEFFREY ROSE
JEREMY SHELBY
DOREEN SHELTON
GREGORY SHIELD
CHARLES TOWNSEND
PATRICK TWELE
CHARLOTTE WALKER
MARK WASHINGTON
WILLIAM WATSON
ANGELA WILLIAMS

COLLABORATION

CHRISTOPHER BEATY
CHERMECA CAMPBELL
WALTER CASEY
SAM CHOI
DEITRIECE COLE
PARKER CRAIG
KIM CRAWFORD
MATTHEW DAVIDSON
WILLIAM DAVIS
DAVID DAY
KEITH FERGUSON
LINDSEY FLORES
CALDWELL FOX

FAUSTO FRIAS
LUCY GAFFNEY
BRADLEY GILVIN
ANTHONY HENDERSON
PAUL HUTCHISON
TERRANCE JACKSON
STANLEY JOHNSON
PRENTISS JOLLY
ROBYN JONSTON
JOHNNY LITTLE
EDDIE MASON
CURTIS MATTHEW
MICHAEL MCCOLLUM
MARK MCGUIRE
GABRIEL MCKENZIE
ERIC MOORE
LESLEY MURRELL
CHRISTOPHER PARKER
STEVEN PHILLIPS
LISA SMITH
VICKI STEWART
STEPHAN SUAREZ
GLORIA SUGGS
ERIKA SUTTLAR
SHAYNE TARENA
MONIKA TAYLOR
JAMES TAYLOR
ALVIN TODD
MARVINE WALTERS

CUSTOMER SERVICE EXCELLENCE

RINICKA BELL
DERRICK BROWN
EVE BURT
WILLIAM CARVER
DAWN CASEY
WALTER CASEY

Ovation Award Nominees

NORA CLIFTON
WAYNE CURRY
LEONARD DAWSON
DETRIA DEAN
TRACY DICKERSON
BRIDGETTE DICKERSON
KEITH FERGUSON
ROBERT FLETCHER
DESMOND GIBBS
WILLIAM GOETSCH
ANTONIO HEFFNER
VERLEAN KELLY
WEBB KIRKDOFFER
RODERICK KNIGHT
JUDAEA LANE
ARTHUR LANE
JAMES LOWE
DOMINIQUE MCCRAVEN
MARVAMCGHEE
TASHA MORRIS-SCULLARK
JOYCE PORTER
KURNARD ROSSER
MICHAEL SIMS
MARGUERITE SPICER
LYNNETTE SUTTON
CEDRIC TAYLOR
LATONYA TOLLIVER
CHRISTOPHER VANARS DALE
ELIZABETH WALKER
LARSHAY WATSON
DERRICK WILLIAMS
ANTERIKA WILLIAMS
TERESA WILSON
DOMINICK WIRT
PHILLIP YOUNG

DIVERSITY

DEBRA HOGUE-BRANTLEY

INNOVATION

JAMES BUTLER
APRIL COLBERT
DEMETRIA DAVIS
NATHAN FEW
PAUL FRENCH
CHERRYL GWINN
YVETTE HOLMES
MELISSA HOWIE
RUSSELL MOONEY
ADAM PICKERING
NATHAN RYE
SHANTA SAULSBERRY
MARCUS WALKER
MANISH WAMANKER
KEITH WATSON
ROBERT WITTER

MANAGEMENT EXCELLENCE

RODNEY ADAIR
SHARLI ADAIR
DARRELL BANKS
DANIEL BARHAM
MICKEY BARKER
CAROLINE BEASLEY
PHILLIP BEASLEY
ALBERT BONNER
BARNABUS BRADLEY
CINDY CAPPS
PAMELA CARTER
TAVITA CONWAY
BRYAN CULLEY
STEPHEN CUMMINGS
DONNA DANCY
FELICIA HARRIS
DEBBIE JACKSON
ALICIA JONES

MICHAEL KING
TASHA KING-DAVIS
JIMMY LEWIS
ADAM MERRITT
DEWANDA MONTAGUE
DYWUANA MORRIS
MARTICUS MUHAMMAD
THOMAS O'MALLEY
CATHY PORTER
LOLITA ROBINSON
LIA ROEMER
ERIC SABATINI
VIKKI SHABAZZ
VALERIE SNIPES
REGINALD TITUS
ROOSEVELT TWILLEY
RODNEY WAKEFIELD
TOM WARRICK
KEVIN WILLIAMS
TIMMIE WILSON
LASHAUNTA WOODEN

TEAM EXCELLENCE

C.A.N.*CommercialAnti-
Neglect*
CLOUDg01
COM Contact Trace Team
COVID-19 Vaccination Effort
- Vaccine Leads
Felony Response Charlie
Felony Response Midnights
Homeless and Special Needs
HR Solutions
Investigative Services Majors
Juvenile Abuse/Child Advocacy
Center
Memphis Fire Department
Airport Training Team

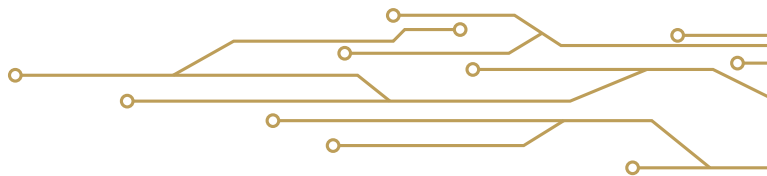
Ovation Award Nominees

TEAM EXCELLENCE

cont:

Memphis Police Department
NIBIN Team
Money Smart Team 2021
MPD Backgrounds Unit
MPD Quality Assurance Unit
MPD Special Operations
Mounted Patrol Team
MPD Traffic/Special Operations
MPL Pilot Youth Council
Leads
Multi Agency Gang Unit
NIBIN Multi-Agency Gang
Unit
Multi-Agency Gang Unit
Long Term Team
North Main Station C Shift
Operations City Hall
Public Service Corps
Public Work Departments
Slow Down Memphis
Development Team
Special Traffic Investigation

Squad Supervisors (STIS)
TACT Unit
Tillman Station Task Force
Total Rewards Benefits
Services Team
Vaccination Pod
Leadership Team
Vehicle Impound Lot
Violent Crimes Unit
Western District of TN
Multi-Agency Gang Unit
Workplace Safety &
Compliance





Special Thanks

***A special thanks to the Ovation
Nomination Committee for their
time and efforts***

- CHIEF MARIA FUHRMANN - Executive
- CIARA WEBB - Human Resources
- LT. MAJOR MCNEIL - Fire Services
- LT. KAREN RUDOLPH - Police Services
- KAREN HODGES - Community Affairs
- MICHAEL DODSON - Communications
- ZANDERIA DAVIDSON - Public Works

Project Managers

- ALLISON FOUCHE'
Deputy Chief Communications Officer
- MATOIRI SPENCER
Internal Communications
& Engagement Manager

