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Jim Strickland MAYOR OF MEMPHIS



Dear Colleagues,

Each year, so many of you go above and beyond the call of duty to help our city. Because of that dedication, the **Ovation Awards** ceremony is always so special to me. The opportunity to honor the people that are the heart of our city's government is one the highlights of my job.

This celebration gives me the chance to show my gratitude to those employees who serve the citizens of Memphis with hard work, determination and commitment. Whether it's a Solid Waste employee who ensures their route is always promptly completed, or a 311 operator who patiently finds a solution for an upset citizen, our honorees prove day-in and day-out that they are the lifeblood of our government.

Thank you for what you do each day, and I'm proud to be a part of this chapter with you. Congratulations to you all.

Sincerely,

Mayor Jim Strickland





Alex Smith



CHIEF HUMAN RESOURCES OFFICER

Hello, City of Memphis employees and guests; Welcome to our 2022 City of Memphis Ovation Awards!

This is our 7th year celebrating City of Memphis employees with this annual recognition ceremony. There's an air of gratitude as this year's awards are more meaningful than ever.

In 2020 and 2021, we faced unprecedented challenges with the pandemic and social justice, and you stepped up to the challenge. So on behalf of the citizens of Memphis, we say THANK YOU!

Thank you for putting citizens above yourself and letting your purpose fuel your passion for serving, protecting, and leading.

As we honor the loyalty and commitment of those employees who have reached significant career milestones, having served the City for 25 years or more, we also take this opportunity to honor those who have gone above and beyond, who worked while no one was watching, who saw a need and met it, no questions asked. This Ovation is for you.

I'd also like to thank those who made this year's virtual celebration a reality. Your commitment to creating a first-class awards experience is greatly appreciated as we work to keep our employees safe.

Thank you, our most esteemed City of Memphis employees, for making your mark on our great City!.

Stay safe.

Chief Alex Smith

Program

OCTOBER 27, 2022 RENASANT CONVENTION CENTER Ball Room A

| Saxophonist | Aisha DuBose "Lady E Flat" |
|-----------------------|----------------------------|
| Musical Entertainment | |

OVATION AWARDS CEREMONY

| MASTER OF CEREMONIES | Jeremy Pierre Fox 13 Memphis |
|----------------------|--|
| Opening Remarks | Honorable Mayor Jim Strickland |
| Occasion Ch | ief Human Resources Officer Alex Smith |

INTRODUCTION OF YEARS OF SERVICE

YEARS OF SERVICE VIDEO PRESENTATION

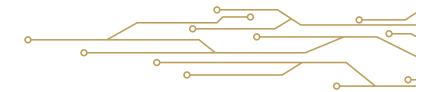
| Music Entertainment | rd Williams |
|-------------------------|-------------|
| Introduction of Ovation | |

OVATION VIDEO PRESENTATION

| Musical Tribute | Bird | Williams |
|-----------------|------|----------|
| | | |

SPECIAL RECOGNITION OF LIFESAVERS







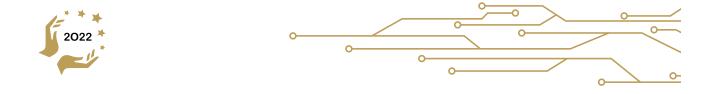
Jeremy Pierre Fox 13 News MASTER OF CEREMONY

Jeremy Pierre comes to the Bluff City from the Crescent City, where he was prepped at the storied St. Augustine High School.

Continuing his education in the city of New Orleans, he graduated from Xavier University of Louisiana with a Bachelor of Arts degree in Mass Communication, broadcast concentration. Jeremy launched his reporting career as an intern at NBC affiliate WDSU Channel 6.

After working in his hometown, he then went on to become a general assignment reporter at KNOE in Monroe, La. News has always been a passion for Jeremy, and he strives to produce fair, accurate and balanced stories. He particularly enjoys sharing stories from the communities he serves. Jeremy is a member of Omega Psi Phi Fraternity and the National Association of Black Journalists.

He serves as a mentor in NABJ's high school journalism program. In 2013, he was named NABJ Region V student journalist of the year, and he was the first recipient of the Ted Holtzclaw Journalism Excellence Award in the NABJ multimedia short course. A musician at heart (drummer), Jeremy feels right at home in Memphis and is excited to share the stories of people from the area.





Aisha Dubose

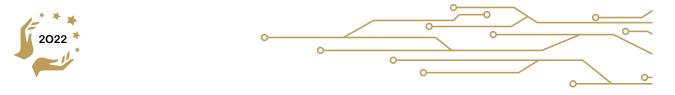
Saxophonist Aisha Dubose is a philanthropist, promoter, and motivator passionate about sharing God's love through her unique musical expression.

As many people learn about her ministry, Aisha's name, assignment, and graceful personality continue

to blossom. She believes that one of her assignments here on earth is to release a clarion call through divine sound through her horn. This sound will ultimately remind people of their divine purpose and give them a sense of peace and inner healing that only God can give.

After discovering that music was a part of her purpose, she has graciously accepted numerous opportunities to share her gift in various venues across Arkansas, Missouri, Tennessee, and Mississippi, playing at churches, corporate functions, women empowerment events, private events, and more. No matter where she plays, she shares the love of God, not only through her musical talent but with her grace and class. She has opened for legendary artists and speakers such as Bill Winston, Ann Nesby, Lashon Pace, Tramaine Hawkins, Beverly Crawford, Wes Morgan and was also featured on the Bobby Jones Show.

Aisha is all about living authentically, keeping her intentions pure, as she always finds ways to encourage and support the development of everyday people through simple but kind gestures using her music as an outlet. The satisfaction she gets from indulging in her many passions has led her to bond with and inspire others worldwide to operate in their diving purpose with authenticity. "It seems that the world is building an appreciation for more than just talent but sound," she believes. "People are seeking purpose and hope for living, which is in Jesus Christ, I have to let the love of God show forth through my music and my lifestyle."





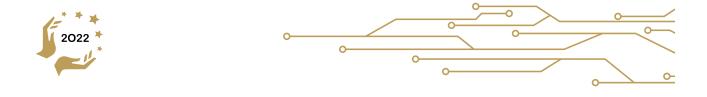
Bird Williams

MUSIC ENTERTAINMENT

Nicknamed "Bird" for his melodious style of singing, Bird Williams, a native Memphian, but well known throughout the United States, will take you anywhere you want to go in your mind, spirit and soul with his outrageous and soulful vocals.

Singing since the age of eight, "Bird" comes from a bloodline of gifted singers including his father, uncles, his baby brother and gospel recording artist. Pastor Chris Williams, III: He has that "old school" flow that pulls litsters directly into the songs he sings.

"Bird" has shared the stage with many great and timeless singers including: The Whispers, The Barkays, Karen White, Carl Thomas, Keith Sweat, Bobby Rush and one he truly admires, Mr. Frankie Beverly. Some of his hit songs include: *Sometimes Man, Mr. Desire, Turn Around Electric Lady, Green Grass, Special One* and *Heaven.* This is just the beginning!



SOLID WASTE CLEOPHUS SMITH

50 Years of Service

LIBRARY SERVICES VALERIE HARRIS

45 Years of Service

PUBLIC WORKS DOROTHY HUNT

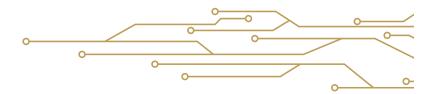
SOLID WASTE STEVEN E. LONDON

40 Years of Service

POLICE SERVICES

MICHAEL HARDY DONIAL HOPKINS DENISE ELAINE JONES DARRYL EARL PORTER JAMES D. SEWELL SOLID WASTE REGINALD DAVIS PUBLIC WORKS ROY DUNCAN





FIRE SERVICES VINCENT D. CHANDLER CARLTON D. PORTER

GENERAL SERVICES CLEO PARSON

LIBRARY SERVICES

DIANA ELROD JACQUELINE J. HOLLAND JANET E. JEFFERSON DEBBY C. MCELROY-CLARK

PARK SERVICES

DAVID E. FISHER

POLICE SERVICES

CHARLES H. CATHEY RENWICK COWANS RICKY DAVISON LORNA YVETTE GRIGGS EVERTINA S. HALFACRE CLYDE JEFFERSON MELVIN AMERSON JR. ELGIN L. LEE NEWTON E. MORGAN CATHERINE PRICE DOREEN K. SHELTON KAM S. WONG MARCUS A. WORTHY

PUBLIC WORKS

EXELL ALLEN BERNARD GRAY DAVID W. GRIMES HERMAN HENDERSON ANDREW B. HOLMES CURTIS R. MCCLENDON JOHN MARK SEVIER GREGORY SHIELDS PHILLIP O. VANDIVER

SOLID WASTE

HERMAN ADAMS DOUGLAS L. ADDISON WILLIAM C. BLEVINS JACK WESLEY CHAMBERS DARRIN D. DEAN DAVID L. MCKINLEY JEFFERY W. NELSON TERENCE E. NICKELBERRY LUGENE ROSS FRANK D. SMITH CALVIN WHITE ALVIN O. WHITFIELD STEVEN EDGAR WILSON KENNETH A. WINFREY

30 Years of Service

CITY ATTORNEY J. MARTIN REGAN JR.

CITY ENGINEERING

HUSSEIN GHELICHKHANI

FINANCE

JULIANNE MABRY

FIRE SERVICES

CHRIS M. AINSWORTH THATIS BRATCHER RUSSELL G. DALLAS ANDRE L. EDDINS TYRONE L. GENTRY JOEL O. GRAY KEVIN W. JARRELL CRAIG A. JONES HAROLD R. KELLY DANA GUY KUYKENDALL STANLEY L. MCCOY DAVID ALAN NUTZELL BRANDON T. PITTMAN CARL T. SCOTT CLIFTON J. SPENCER MICHAEL J. GARRISON SR. STEPHEN D. SEWARD SR. GINA Y. SWEAT RICHARD G. TATE SCOTT ALAN VERRET KEVIN B. WOOI DRIDGE

GENERAL SERVICES

CURTIS KIRKWOOD EDWARD E. TOWNSEND

LEGISLATIVE

ALLAN WADE

LIBRARY SERVICES

MARGARET M. BOYD JAMES L. MARTIN ELISABETH KEENON MCCLOY

PARK SERVICES

JACKIE R. WILSON

POLICE SERVICES

MICHAEL D. BISHOP SHANNON WAYNE BOWEN BRUCE BRIDGES BROWN CONSTANCE MARIE CAGE STEPHEN CHANDLER SHERRY VIVIANNA GLASS

SAMUEL EARL HINES JR. MICHAEL CRAIG MCCOLLUM JESSE A. NELOMS JIMMY EARL RINEHART RUSSELL S. STEVENS WILLIAM DANIEL TAYLOR JOHN F. WILLIAMS

PUBLIC WORKS

TIMMIE WAYNE BARNES PAULA BECTON CLEOPHUS DORTCH DAVID GRIMES HENRY JONES JR. CHARLES M. LANEY ERNEST LARKETT DWIGHT RAYFORD BEVELYN G. SHIELDS SAMUEL ROSS SR. RODNEY WAKEFIELD ANTHONY C. WILLIAMS

SOLID WASTE

CEDRIC TYRONE BLACK FREDERICK EARL BOLTON JOHN WILLIAM BROWN FREDRICK C. CARR MICHAEL A. CLARK DONNY R. COTTON JOHNSON LEE CRAFT JAMES EDWARD DOTSON CLYDE DOUGLAS ERIC GORDON REGINALD HESTER EDWARD E. JOHNSON GERALD V. JOHNSON OLIN R. JOHNSON JESSIE JAMES HALL JR. PINKNEY GRANBERRY JR. TOMMIE LEE DAVENPORT JR. DAVID L. KYLE LENNUS LEE LEWIS MICHAEL A. LUCKETT ROBERT LEE MURRAY **GREGORY W. PATTERSON** MELVIN PATTON THEODORE RAWLINGS WAYNE ROBINSON STEVEN L. NEAL SR. LARRY E. TORRY DARREN VAUGHN ANTHONY WALTON GEORGE YANCEY

25 Years of Service

CITY ATTORNEY

JOYCE WINTON BEARDEN

CITY ENGINEERING

EARNEST L. BENTON KEVIN LEE BROOKS KEVIN R. FISHER BONNIE A. GOOD JOSEPH EARL MICHAEL JEFFREY A. MORGAN

EXECUTIVE

WILHEMINA BECTON PATRICIA LEWIS MATORI SPENCER



FIRE SERVICES

JAMES B. ALDRIDGE ARNESS M. ANDERSON FRANKIE G. BUSBY MICHAEL W. CALL STACEY M. CHALMERS SANKENO H. CHRISTIAN JEREMY S. CIFALDI ROBERT B. DOWIE RICHARD B. FAYNE WILLIAMS A. FLOWERS DANIEL M. HARRIS ISAAC J. HEAD JANICE BRAXTON JONES CLIFTON GRIFFIN JR. LUTHER LEE ALEXANDER JR. PERCY L. CLAY JR. ROBERT S. HORTON JR. JEFFERY L. KNIGHT JAMES C. LOCHBIHLER ANTONIO M. MACK ROBERT E. MARTIN STEVEN W. MCBRIDE MICHAEL C. MCGEE DAVID L. MEADORS DARRYL F. MITCHELL TERRANCE J. MITCHELL TIMOTHY L. MONTAGUE ALFRED R. MOORE BARRY K. NASH

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FIRE SERVICES cont. **KEITH L. NEWSUM** WILLIAM J. NORMAN JEFFERY L. PATTERSON MARK R. PATTERSON ERIC D. PHILLIPS **REGINALD D. PIPES** THOMAS E. RANDLE SCOTT A. SADLER SCOTT P. SORRELLS STEPHEN A. TACKER **BETHANY J. THOMPSON** JOHN D. TOTTY DAVID B. WADDELL KENNETH D. WALKER MICHELLE D. WHITAKER TIFFANY L. WHITAKER RODERICK A. WORDLAW MARK A. WORMLEY JOE P. YOUNG III

GENERL SERVICES

DAVID ALAN BOYCE TONY LEON DODSON GREGORY E. FLEMING

HCD

CAROLYN D. GIPSON JOANN JONES-CAUSEY KIMBERLY S. MITCHELL GLORIA C. WASHINGTON

HUMAN RESOURCES ERIC J. SABATINI

LEGISLATIVE CEDRIC YOUNG

LIBRARY SERVICES

KEVIN E. DIXON KAREN W. HALL DEBORAH A. STEVENS INGER O. UPCHURCH DAMONE S. VIRGILIO

PARK SERVICES

MICHAEL SHANE CHILDERS BARBARA A. DANIEL JEFFERY B. DENNIS LEIGH MCELWEE DEBRA ANN TATE PAMELA A. TAYLOR

POLICE SERVICES

ROBERT DAVID AKINES JAMES E. ANDERSON CALVIN R. AUSTIN **KEVIN BAKER** DARRELL D. BANKS ANTHONY BARBAROTTO **TERESA BEDFORD** SHAWN C. BIESSENBERGER DERRICK D. BLAKE MICHAEL BOYD **RICHARD BRASHIER** BYRON BRAXTON BRIAN BREAUX CHANA BRITTMON ANDREW C. BROWN **KEVIN J. BROWN** ROBERT A. BROWN TRISTAN D. BROWN CAROLYN BRYANT ESSICA S. CAGE-ROSARIO TAJUANA R. CHEATHEM KIMBERLY COLLIER EDWIN J. CORNWELL

CEDRIC CURRY TERENCE DABNEY **BRIAN K. DAVIS** CECIL B. DAVIS SHARON DODSON CATRICE DYE PAUL E. FRENCH MARCUS K. FRIERSON ALVIN K. GARY JAMES R. GAYLOR MAVERICK GIBBS ANTONIO T. GRAY **ROBERT HENCE** ALISON HOWARD I ADIMER HOW/FI I **ERIC HUTCHISON ERIC JACKSON ERNEST JEFFERSON RIQUEL S. JEFFERSON** MALESA L. JONES DONAL FIELDS JR. HOWARD | FF CARTER JR. MILTON BONDS JR. JOHN G. KERR **GREGORY R. KESSLER** CLINTON R. LANGHAM WESLEY LITTLEJOHN DWIGHT MANN DENNIS M. MANNING CARL MARTIN SHERICE B. MARTIN ALEXANDER MCGOWAN CHARLES L. MCGOWAN LUCAS K. MCNAIR ADAM MERRITT LOUIS MITCHELL TIMOTHY MONISTERE HAL D. MORRIS MARCUS MOSBY

POLICE SERVICES cont. JENNIFER C. NEAL **BRIAN F. NEMEC** KAREN A. OLLIE RONALD S. POLK JAMES PREBLE CHRISTOPHER PRICE TONIE WILLIAMS JOHN RICHARDSON MARVIN ALEX RICHARDSON STEPHEN V. ROACH JENNIFER J. ROBINSON I OLITA ROBINSON LINDA F. ROGERS MICHAEL ROSARIO TIMOTHY RUTHERFORD JUSTIN SHERIFF CHRISTOPHER L. SLAUGHTER

DAVID SMITH JOHN STANDRIDGE LANEEZE STEPNEY JOHN M. STONE GALVIN TAKASHIMA MICHEAL TARENA DONALD K. TATE JEFFREY TURNER CHARLOTTE WALKER LEMAN WALKER ELEANOR JEAN WALTERS KATIE P. WARD KEVIN D. WILLIAMS MARK ALAN WILLIAMS TORYA S. WILLIAMS TRACY L. WILLIAMS **KERBY LYDELL WINDLESS** MARK WOJCICKI

CAROLYN WOODS LORENZO B. YOUNG

PUBLIC WORKS

EDDIE L. BRUCE PAUL T. HOLLOWELL MARIO D. MATHIS DAVID BRIAN NEYMAN PATRICK N. STEELE BEUFFORD HAL THOMAS GARY W. VADEN

SOLID WASTE

NORMAN BARBARO CHYNELLE L. COLEMAN PATRICK B. FITZPATRICK RONNIE SWANIGAN VINCENT WATKINS

Ovation Award Nominees

ACCOUNTABILITY

BRIAN SWANSIGER CAROLYN GIPSON **CHRISTOPHER HARPER** CORDALE BOYD DAIMON RUSSELL DARRELL BANKS DOMINIQUE MCCRAVEN DONNA BOYKIN EUGENE MYERS GEORGE CANTRELL JANILLE TOWNSEL **JARVIS HYMON** JEFFERY PICKARD JEFFREY HARRIS JOHNATHON KNOWLTON **KATRINA COBB** LAURA PRINS-HARRIS MALCOLM ROBINSON MARCUS WORTHY

MARQUARIUS HAMPTON PAMELA RIDDICK-CARROLL REGINALD TITUS SCOTTIE BRANNON SHAWN HENDERSON SHONDRA BROOKS THERESA LEISTER TIMOTHY RUTHERFORD TRACY KING WESLEY THOMPSON WILLIAM CARVER

COLLABORATION

BRANDON HUDSON BRANDON CARPENTER CALVIN TAYLOR CASSANDRA LEAKE CASSANDRA GRAY CATHY SMITH CYNTHIA THOMAS **DIONNE ROGERS** HEADLEY BRISSETT JANILLE TOWNSEL JHUKURUIN COLE JOHN D SMITH JOHNIE HARDEMAN JUDAEA LANE **KELLY BOWEN KENNETH DAWSON KENNETH FROST** LAUREN FARR MALCOLM ROBINSON MICHELE ELION MONIQUE WILLIAMS NICHOLAS MAESE-MURPHY PATRICIA ALSTON PATRICK DUHAN TAMARA BUSH TIMOTHY WILLIAMS **TRACY ABERCROMBIE**

Ovation Award Nominees

CUSTOMER SERVICE EXCELLENCE

ALICIA JONES AMY JONES ANNIECE ROBINSON ANTONIO ESPINOZA ANTONIO POOLE **BRANDY TRUJILLO** BRIAN KELLY **BRYANT BROOKS** CHIH LIN CHLOE BLACKMON CHRISTOPHER VANARSDALE **CIARA BROWN-AKINES** DALE JONES DANIEL CHAMBERS DAVID TISDALE DAVID FISHER DERRICK HEYWARD DEXTER CRAIG DEXTER CRAIG ELIZABETH WALKER ELLA STATES FEFFER BRITNEY GEORGE GIBSON JANICE ALLEN JONATHAN GROSS JUSTIN VAZEII **KEITH WROBLEWSKI** LASHONDRA JONES LILLIAN BENDER MARGARET BOYD MATTHEW CHARLES MEKEAL SCRUGGS NATALYN VAUGHN **RIQUEL JEFFERSON ROBERT GOLLIDAY**

RONNIE BUTLER RUSSELL WOOLLEY SAJED MAJID SAM CHOI SARAH PERPENER SHEENA WATSON TEDARIUS TURNER TITUS FRAZIER VALESHA JENNINGS VERLEAN KELLY VON GEORGE WANDA HARDAWAY WAYNE CURRY

DIVERSITY

CENTRELL HICKS COURTNEY BULLARD DARA GONZALES MALCOM ROBINSON ROBERT VOYLES VALENTINA HENAO

MANAGEMENT EXCELLENCE

ROBIN BALLARD RODNEY WAKEFIELD RONALD ROBINSON ROOSEVELT TWILLEY SANDRA WILLIS SCOTT MORGAN SHARDONNAY BOYD STEPHEN CHANDLER TARA GATES TAVITA CONWAY TIMMIE WILSON TOM WARRICK YOLANDA DRAINE

TEAM EXCELLENCE

AUTO THEFT TASK FORCE (ATTF) BACK TO BUSINESS TEAM COMMERCIAL ANTI NEGLECT CRIME ANALYSIS UNIT CRUMP STATION TASK FORCE ENMRONMENTAL ENFORCEMENT **EMS TRAINING** FOX MEADOWS TURF STAFF FUGITIVE UNIT **GRANTS ADMINISTRATION GROUP VIOLENCE INTER** VENTION PROGRAM (GVIP) **GUN CRIMES UNIT** HIRING AND TRAINING 9-1-1 DISPATCHERS JUVENILE ABUSE - SEX CRIMES MEMPHIS POLICE DEPART-MENT'S REAL TIME CRIME **CENTER - CRIME ANALYSIS** UNIT MPD BOMB SQUAD-SAFETY TECHNICIANS MPD EMERGENCY COMMUNICATIONS BUREAU **TERMINAL AGENCY** COORDINATORS / NCIC TEAM MPD SPECIAL OPERATIONS (EVENT MANAGEMENT TEAM) MPD TEAM UKG - MEMPHIS POLICE MPL VOLUNTEERS MR. MORIAH STATION **GIB / TASK FORCE** MULTI-AGENCY GANG UNIT PROJECT 599

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Ovation Award Nominees

TEAM EXCELLENCE cont.

RAINES STATION TASK-FORCE UNIT S.C.O.R.P.I.O.N. UNITS 1, 2, AND 3 **SEX CRIMES / JUVENILE** ABUSE SQUAD STILES WASTEWATER TREATMENT LABORATORY STORM WATER TEAM GET IT DONE! TEAM MFD OPERATIONS TOTAL REWARDS CUSTOMER SERVICE TEAM VICE VIRTUAL DIGITAL BRANCH WORKPLACE SAFETY & COMPLIANCE

MENTOR OF THE YEAR

ALISA MCKINZIE BATT. CHIEF MAJOR MCNEIL CHRISTOPHE ROBERTSON JEROME BOYD KENNETH HOLLOMAN LASHONDA BERRY MALCOLM ROBINSON MELANIE NEAL MIKE BARLOW RANDY TAYLOR SANKENO CHRISTIAN STEVE SHULAR VIKKI SHABAZZ

VOLUNTEER OF THE YEAR

BOBBY JONES BRITTANY SMITH CURTIS TATE JAZMINE TOLBERT VALESHA JENNINGS





